

## Corporate Social Responsibility (CSR) Policy

### **I Preamble:**

- (1) The Challenge of Inclusive Growth: India's "democratic dividend" of a young population, is an immense opportunity. A 5 - 6% growth curve has created an economy hungry for skilled manpower. It is estimated that incremental manpower requirement by 2022 would be 200 mn. However, only 25% of educated youth are "Ready to Deploy" as they lack the necessary domain, analytical, communication and life skills. If not skilled and provided jobs, this opportunity could become a social nightmare. Further, whilst the size of the economy has increased, large segments of the population - those below-the-poverty line (BPL), women, other select minorities and castes have till now, largely been bypassed - a challenge of social inclusion
  
- (2) The KRML CSR policy is being designed with a belief that creating possibilities of economic inclusion powered by skilling and supporting livelihood creations, is the most effective way to manage challenges posed by poverty, inequality and unemployment.

This will primarily, entail, undertaking a variety of programs for enhancing economic activity and skilling, which will be supplemented with interventions to improve the quality of life of stakeholders in the project catchment areas

### **II The CSR Vision:**

Kanak Resources Management Limited's (KRML) vision is to become the leading environmental solutions company setting benchmarks through continuous innovation. Accordingly, KRML will endeavor to conduct its operations in an environmentally responsible manner, including efforts to reduce CO2 emissions and promote responsible use of natural resources through waste management measures that promote waste reduction and improve recycling ratios with the improvement in the lives of stakeholders in the project catchment areas

### **III The focus areas of the CSR Activities:**

KRML' CSR activities will, inter-alia:

- (1) Support community development activities in the vicinity of project sites spread across the country through skill based training programs with a focus on employment and entrepreneurship
- (2) Follow a livelihood centered approach to holistic development of the target beneficiaries by undertaking context driven income generation activities
- (3) Support quality education including special education like adult literacy programs, Skill improvement to improve economic status and general well-being and imbuing values of conservation of environment, women's equality and observance of small family norms etc.
- (4) Support interventions in the area of healthcare and nutrition, safe and adequate drinking water, sports, environmental sustainability, ecological balance, natural resource protection and conservation disaster relief, any other form of rural development thereby enabling an improved quality of life and resource security in the catchment areas of infrastructure projects
- (5) Conduct periodic impact assessment of the CSR projects
- (6) Undertake any other activity / initiative as directed by the CSR Committee, and within the purview of Schedule VII of the Companies Act 2013

#### **IV Effective Date:**

This CSR Policy shall be effective from April 1, 2016

#### **V Key Rules /Guidelines for the CSR Expenditure:**

- (1) The prescribed CSR spend, as indicated in Section 135 of the Companies Act, 2013 is at 2% of the Average Profit Before Tax of the Company, duly adjusted for any dividend income received from companies, and any profits from Overseas Branches
- (2) The overall spend will be only on such interventions and programs whose impacts are both meaningful and measurable
- (3) The selected projects need to adhere to the following guidelines :

- (a) The Company will undertake CSR projects / programmes that are in conformity with Schedule VII of the Act;
- (b) CSR Activities shall not include the activities undertaken pursuant to the normal course of business of the Company;
- (c) Any surplus arising out of any of the CSR activities /programmes shall not form part of the business profits of the Company
- (d) Any activity for the exclusive benefit of the employees of the Company or their family members shall not be considered as a CSR activity
- (e) However, the Company may build CSR capacities of its own personnel as well as those of its Implementing Agencies but such expenditure shall not exceed 5% of the total CSR expenditure of the Company in any one financial year

**VI Disclosure of the Policy:**

As per the Act, KRML is required to disclose the composition of the CSR Committee and its CSR Policy in the Company's Annual Report and on the website. Further, the details of the CSR activities and programme taken up during the year will also be disclosed